Bias Audit (E – Evaluate)

Systematically examine content through different lenses to identify gaps and improve representation.

**🌍 WEIRD Bias**

*Western, Educated, Industrialised, Rich, Democratic perspectives*

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| **Guiding Questions:** |
| • Does this assume Western cultural norms? |
| • Is formal education taken as the default? |
| • Are industrial/urban contexts prioritised? |
| • Does it assume economic privilege? |
| • Are democratic values presented as universal? |

**Select relevant dimensions:**

☐ Culture ☐ Education ☐ Economics ☐ Politics

☐ Geography ☐ Technology ☐ Language

**Notes & Observations:**

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| *What WEIRD biases do you notice? How might this exclude or misrepresent other perspectives?* |
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**🎤 Marginalised Voices**

*Who is missing and why does it matter?*

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| **Guiding Questions:** |
| • Whose voices are absent or underrepresented? |
| • What communities are overlooked? |
| • How might power dynamics affect representation? |
| • What barriers prevent certain voices from being heard? |
| • Why does this absence matter for the topic? |

**Select relevant dimensions:**

☐ Gender ☐ Race/Ethnicity ☐ Class ☐ Ability

☐ Age ☐ Sexuality ☐ Religion ☐ Immigration Status

**Notes & Observations:**

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| *Which groups are missing? What unique insights or experiences could they contribute?* |
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**🔄 Perspective Shift**

*How might others interpret this differently?*

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| **Guiding Questions:** |
| • How might different cultures view this? |
| • What would past/future generations think? |
| • How do different regions approach this topic? |
| • What alternative frameworks exist? |
| • How might lived experiences change interpretation? |

**Select relevant dimensions:**

☐ Cultural Context ☐ Historical Period ☐ Generational

☐ Regional ☐ Professional ☐ Philosophical ☐ Life Experience

**Notes & Observations:**

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| *How might different groups interpret this content? What alternative viewpoints should be considered?* |
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**📋 Action Summary**

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| *Based on your audit, what should be added, changed, or reconsidered to address the gaps you've identified? What concrete steps will you take?* |
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